DOCUMENT RESUME

ED 482 598 JC 030 646

TITLE	WCTC Graduate Follow-Up Report, 2002.
INSTITUTION	Waukesha County Technical Coll., Pewaukee, WI.
PUB DATE	2003-00-00
NOTE	22p.; Cover title varies.
PUB TYPE	Numerical/Quantitative Data (110) -- Reports - Research (143)
EDRS PRICE	EDRS Price MF01/PC01 Plus Postage.
DESCRIPTORS	College Graduates; *College Outcomes Assessment; Community Colleges; *Education Work Relationship; *Outcomes of Education; Satisfaction; *Student Attitudes; Two Year College Students; Two Year Colleges
IDENTIFIERS	*Waukesha County Technical College WI

ABSTRACT

This paper reports on a survey of 2001-02 graduates of Waukesha County Technical College (WCTC), Wisconsin. The report indicates 1,257 students were awarded Associate's Degrees, technical diplomas, and apprenticeship certificates by WCTC in 2001-02. Of those graduates, 702 (56%) responded to the Graduate Follow-up Survey. Also, 84% of all respondents were employed 6 months after graduation. It also indicates that 93% of graduates who were in the labor market were employed 6 months after graduation. About 76% of employed graduates worked in a field related to their education. Also, 95% of graduates were satisfied or very satisfied with their education. Occupational programs offered at WCTC range from business and health occupations to industrial and service occupations. Business occupations include technical occupations such as microcomputer and network specialists. The document lists each occupational program offered, the number graduates from each program, the number of graduates employed in the field, the number of graduates seeking employment, the salary ranges for the field, and job titles and employers. The document also includes data for apprenticeship program, and multidisciplinary and shared program graduates. The 5-year trend in WCTC graduate student salaries indicates that salaries have increased by an average of $633 per year. (NB)

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ED 482 598

Waukesha County Technical College

2002 Graduate Follow-up Report

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Waukesha County Technical College
WCTC
Knowledge Working

A Message From the President

Waukesha County Technical College (WCTC) is committed to providing lifelong learning opportunities designed to satisfy the workforce requirements of employers in Waukesha County and Southeastern Wisconsin. The 2002 Graduate Follow-Up Report shows the success that our graduates have enjoyed in finding satisfying employment in the fields of their individual interest. We at WCTC are proud of our graduates' achievements. Their success is a measure of our success.

This Graduate Follow-Up Report documents the status of the 2001-2002 graduates of WCTC's Technical Diploma, Associate's Degree, and Apprenticeship programs six months after graduation. The focus of this report is on the vocational attainment enjoyed by our graduates; their career advancement demonstrates that their WCTC education has provided them with the skills and knowledge needed to successfully compete in the labor market. Their achievements may also serve as a roadmap for others following their paths. Prospective students, guidance counselors, and teachers will find valuable information on careers and employment prospects in this report.

I hope that you will find this report both interesting and informative. If you have any questions concerning this report, we would be more than happy to discuss them with you. Prospective students may receive additional information by calling (262) 691-5566, or visit our website at www.wctc.edu.

Sincerely,

Carol Brown

Carol Brown
President

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Graduate Follow-up Report Information

In 2001-2002, Waukesha County Technical College awarded 1,257 Associate's Degrees, Technical Diplomas and Apprenticeship Certificates.[1] Graduates were sent surveys by mail within six months of their graduation date (either December or May). Graduates that did not reply by mail were followed up by telephone and by email.

Respondents have followed a variety of career paths: many have continued their education on a full-time (10% of respondents) or part-time (21% of respondents) basis; 20% are working part-time. However, this report focuses on those who have been able to utilize their education in full-time (35 or more hours per week) employment in a field that is related to the program they completed at WCTC. These graduates provide the best measure of the vocational value of their WCTC education. Several measures of that value are provided:

- *Monthly salary range*: the highest and lowest monthly salary for full-time workers in an occupation related to their education (a.k.a. "full-time related" employment)
- *Median monthly salary*: the mid-point of a rank-ordered listing of the salaries for full-time related employment
- *Average monthly salary* for full-time related employment
- *Average hourly salary* for full-time related employment
- *Average monthly entry-level salary*: the average salary of graduates in full-time related employment that began their current jobs after graduating from WCTC
- *Average hours per week*: the average work-week for full-time related employment
- *Three-year average monthly salary*: the average of all respondents reporting salary information from the 1998-99, 1999-00, and 2000-01 graduating classes

Salaries reported in this document only include wages paid by an employer for regularly scheduled work. Tips, bonuses, commissions, or overtime are not included; for many professions (Real Estate or Cosmetology for instance) these additional sources represent a major proportion of a graduate's actual income. Professions where actual earnings are likely to be higher than reported wages because of such additional sources of income will be identified by a star (*) notation after their name.

Programs that have been suspended or discontinued are identified by a (‡) after their names.

In some cases, data are not available (N/A) for reporting; either no data were obtained for a particular item or, in cases where there were only one or two respondents, sensitive data has been withheld to protect respondents' confidentiality.

We hope that you find this report to be informative and thought provoking. Questions or requests for additional copies of this report should be addressed to Viktor Brenner, Department of Research and Evaluation Services, Waukesha County Technical College, 800 Main Street, Pewaukee, Wisconsin 53072. Alternately, you may send email to vbrenner@wctc.edu or call (262) 691-5577.

[1] This represents 1,242 unique individuals, 15 of whom earned more than one degree.

Profile of 2001-2002 WCTC Graduates

1,257 Associate's Degrees, Technical Diplomas, and Apprenticeship Certificates were awarded.
702 graduates (56%) completed the Graduate Follow-up Survey.

Outcomes

- 84% of all respondents were employed six months after graduation
- 93% of graduates that were in the labor market were employed six months after graduation
- 76% of employed graduates worked in a field related to their education
- 95% were satisfied (45%) or very satisfied (50%) with their education

Graduate Diversity

- 57% of graduates were female, 42% male, 1% unspecified
- Graduates ranged from 17 to 67 years of age, with an average of 29 and a median of 25
- 6% of graduates had a documented physical, psychological, or learning disability
- 11% were ethnic minorities

Respondents' Reasons for Attending WCTC

- Prepare for a job - 40.0%
- Career change - 21.9%
- Improve existing job skills - 14.4%
- Prepare for further education - 12.8%
- Personal interest - 4.4%
- Other - 6.5%

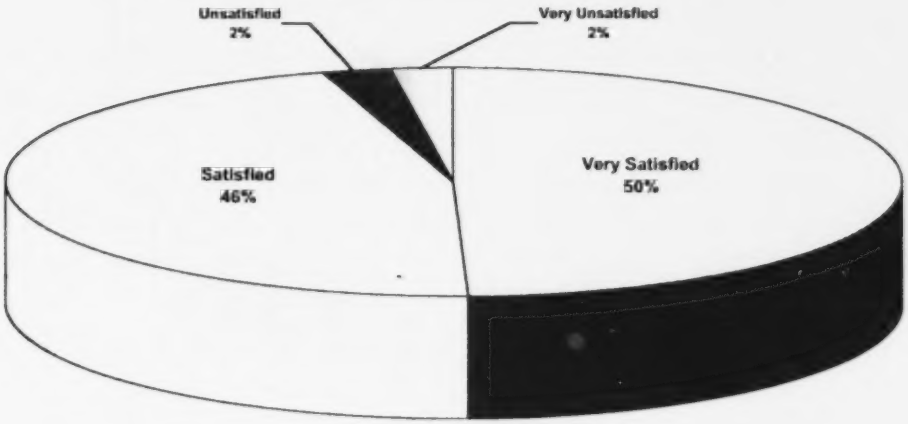
Graduate Residency

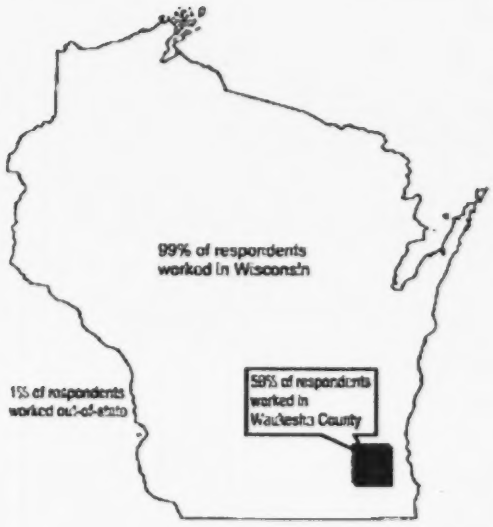
- 57% of graduates lived in Waukesha County
- 58% of respondents worked in Waukesha County
- 99% of respondents worked in the State of Wisconsin

Graduate Earnings (Full-time employment related to WCTC education)

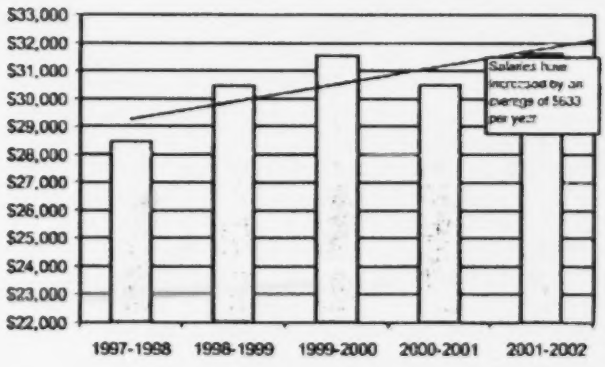
- Average annual salary of 2001-02 graduates: $31,611
- Median annual salary of 2001-02 graduates: $29,098
- Average annual salary for graduates that started their present job
  ... before attending WCTC: $36,477
  ... while attending WCTC: $31,292
  ... after graduating: $28,792
- Average annual salary of graduates from:
  ...short-term Technical Diploma programs: $27,488 *(in fields other than Fire/EMS and Law Enforcement, $22,429)*
  ...one-year Technical Diploma programs: $27,504
  ...two-year Technical Diploma programs: $35,376
  ...Associate's Degree programs: $33,492
  ...Apprenticeships: $37,272
- Average annual salary for male (non-Apprentice) graduates: $33,895
- Average annual salary for female (non-Apprentice) graduates: $29,008

Graduates' Satisfaction with their WCTC Education

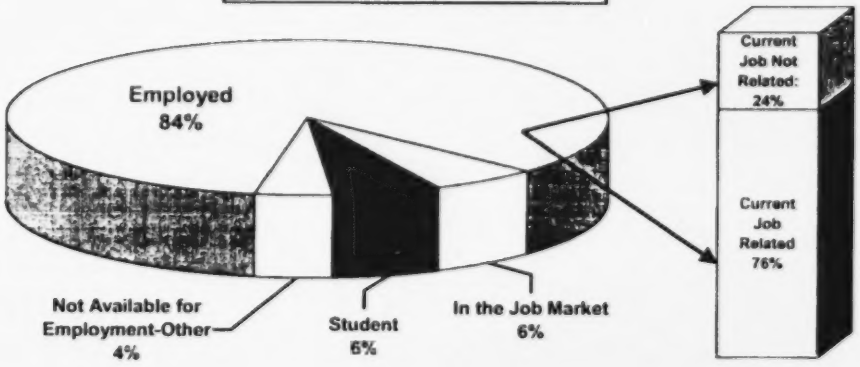




Five-Year Trend in Graduate Salaries



Graduates' Employment Status



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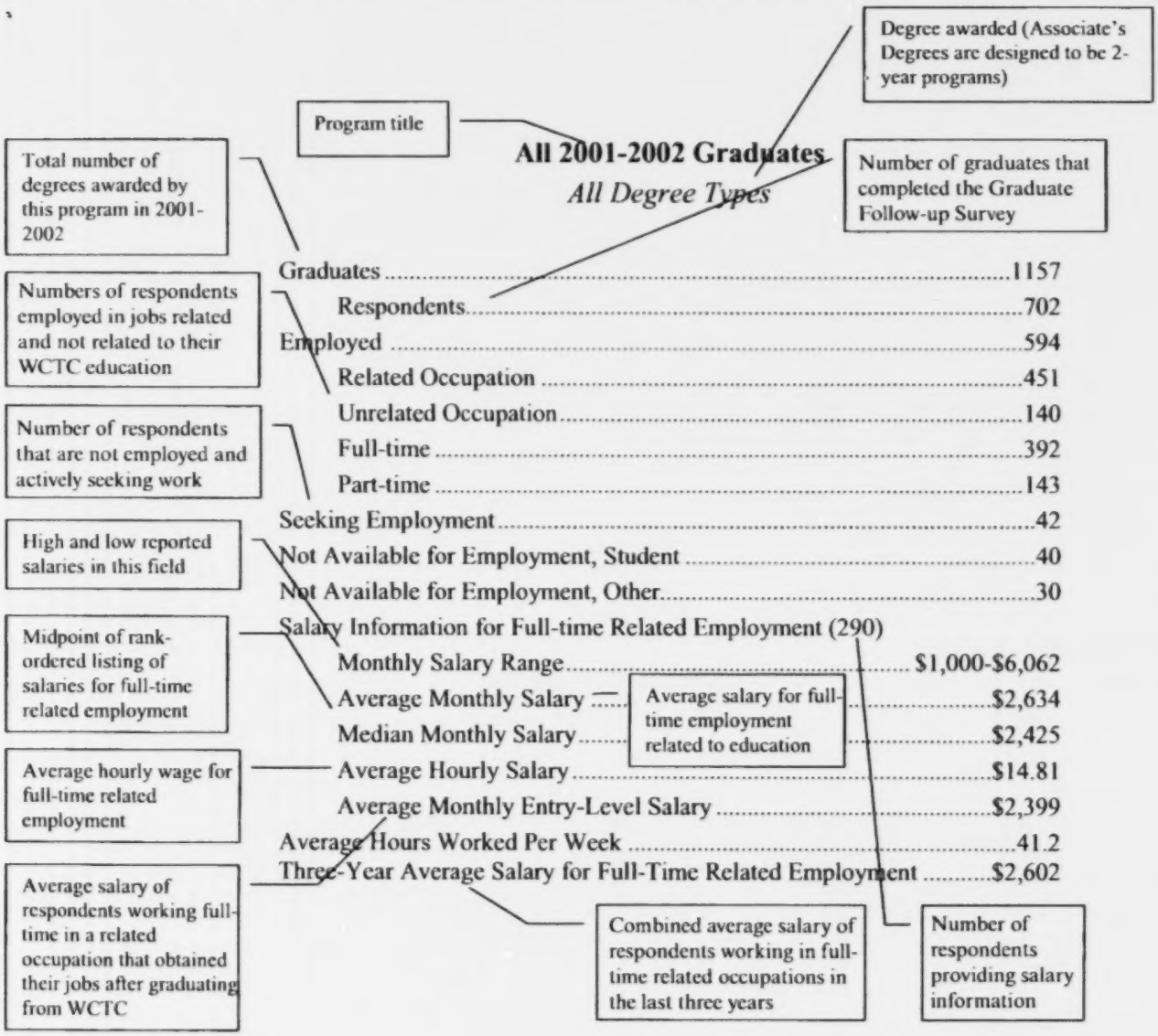
How to Read the Graduate Follow-up Program Summaries


Degree awarded (Associate's Degrees are designed to be 2-year programs)
Program title
All 2001-2002 Graduates
All Degree Types
Number of graduates that completed the Graduate Follow-up Survey
Total number of degrees awarded by this program in 2001-2002
Graduates 1157
Numbers of respondents employed in jobs related and not related to their WCTC education
Respondents 702
Employed 594
Related Occupation 451
Unrelated Occupation 140
Number of respondents that are not employed and actively seeking work
Full-time 392
Part-time 143
Seeking Employment 42
High and low reported salaries in this field
Not Available for Employment, Student 40
Not Available for Employment, Other 30
Midpoint of rank-ordered listing of salaries for full-time related employment
Salary Information for Full-time Related Employment (290)
Monthly Salary Range $1,000-$6,062
Average Monthly Salary $2,634
Average salary for full-time employment related to education
Median Monthly Salary $2,425
Average hourly wage for full-time related employment
Average Hourly Salary $14.81
Average Monthly Entry-Level Salary $2,399
Average Hours Worked Per Week 41.2
Average salary of respondents working full-time in a related occupation that obtained their jobs after graduating from WCTC
Three-Year Average Salary for Full-Time Related Employment $2,602
Combined average salary of respondents working in full-time related occupations in the last three years
Number of respondents providing salary information

Business Occupations

Accounting

Associate's Degree

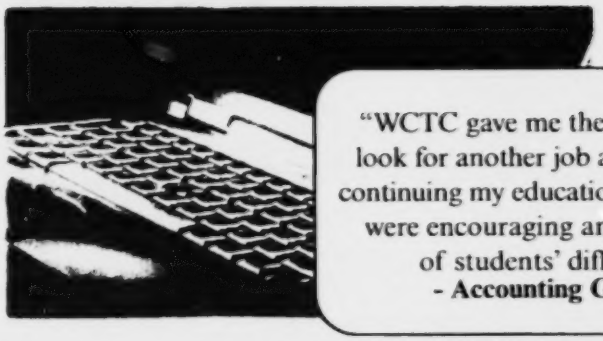
Graduates 28
Respondents 18
Employed 12
Related Occupation 8
Unrelated Occupation 4
Full-time 9
Part-time 3
Seeking Employment 4
Not Available for Employment, Student 1
Not Available for Employment, Other 1
Wages for Full-time Related Employment (5)
Monthly Salary Range ..... $1,732-$2,771
Average Monthly Salary $2,265
Median Monthly Salary $2,078
Average Hourly Wage $13.08
Average Monthly Entry-Level Salary $2,078
Average Hours Worked Per Week (Full-time Related Employment) 42.2
Three-year Average Monthly Salary for Full-time Related Employment $2,373

Job Titles and Employers (full-time related employment)
Accountant
Ziegler, Taves & Martin, LLP, Elm Grove, WI
Accounting Clerk/Administrative Assistant
Sendik's Brookfield, Inc., Brookfield, WI
Accounting Manager
Eagle Media Inc., Muskego, WI
Weisflog Showroom Gallery Inc., Pewaukee, WI
Vice President
American Iron, Waukesha, WI

Administrative Assistant

Associate's Degree

Graduates 6
Respondents 5
Employed 4
Related Occupation 4
Unrelated Occupation 0
Full-time 3
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 0
Not Available for Employment, Other 1
Wages for Full-time Related Employment (3)
Monthly Salary Range ..... $1,732-$2,078
Average Monthly Salary $1,937
Median Monthly Salary $2,000
Average Hourly Wage $11.18
Average Monthly Entry-Level Salary $2,039
Average Hours Worked Per Week (Full-time Related Employment) 40.0
Three-year Average Monthly Salary for Full-time Related Employment $2,087



"WCTC gave me the confidence to look for another job and to consider continuing my education. The teachers were encouraging and considerate of students' differences."
- Accounting Graduate

Job Titles and Employers (full-time related employment)
Administrative Assistant
Coca-Cola, Milwaukee, WI
Medical College of Wisconsin, Wauwatosa, WI

CIS-Microcomputer Specialist

Associate's Degree

Graduates 23
Respondents 18
Employed 15
Related Occupation 11
Unrelated Occupation 4
Full-time 9
Part-time 4
Seeking Employment 2
Not Available for Employment, Student 1
Not Available for Employment, Other 0
Wages for Full-time Related Employment (8)
Monthly Salary Range ..... $2,000-$3,333
Average Monthly Salary $2,714
Median Monthly Salary $2,697
Average Hourly Wage $15.45
Average Monthly Entry-Level Salary $2,817
Average Hours Worked Per Week (Full-time Related Employment) 40.6
Three-year Average Monthly Salary for Full-time Related Employment $2,858

Job Titles and Employers (full-time related employment)
Computer Lab Assistant
WCTC, Pewaukee, WI
Customer Care Coordinator
Paragon Development Systems, Oconomowoc, WI
Desktop Support Specialist
Aurora Health Care, Milwaukee, WI
Help Desk Administrator
WCTC, Pewaukee, WI
Intern Systems Technician
Exacta Corporation, Brookfield, WI
Junior Web Developer
Broan-NuTone, Hartford, WI
Technical Support/Technical Support Technician
Metavante Corp., Milwaukee, WI
MGIC, Milwaukee, WI

CIS-Network Specialist

Associate's Degree

Graduates 26
Respondents 16
Employed 15
Related Occupation 12
Unrelated Occupation 2
Full-time 11
Part-time 3
Seeking Employment 1
Not Available for Employment, Student 0
Not Available for Employment, Other 0
Wages for Full-time Related Employment (9)
Monthly Salary Range ..... $2,078-$3,667
Average Monthly Salary $2,909
Median Monthly Salary $3,000
Average Hourly Wage $16.28
Average Monthly Entry-Level Salary $3,231
Average Hours Worked Per Week (Full-time Related Employment) 40.6
Three-year Average Monthly Salary for Full-time Related Employment $2,855

Job Titles and Employers (full-time related employment)
Business Information Technology Lab Assistant
WCTC, Pewaukee, WI
Client/Server Operations Analyst
Strong Financial Corporation, Menomonee Falls, WI
Computer Technician
Pius XI High School, Milwaukee, WI
Customer Support Technician
Paragon Development Systems, Oconomowoc, WI
Network Administrator
Legal Action of Wisconsin, Milwaukee, WI

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Network Engineer
Omni Tech Corp., Pewaukee, WI
Network Specialist
St. John's Military Academy, Delafield, WI
Network Technician
WCTC, Pewaukee, WI
Systems Engineer I
Metavante Corp., Milwaukee, WI

CIS-Programmer Analyst

Associate's Degree

Graduates	25
Respondents	15
Employed	13
Related Occupation	10
Unrelated Occupation	3
Full-time	11
Part-time	1
Seeking Employment	2
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (10)	
Monthly Salary Range	$2,333-$6,062
Average Monthly Salary	$3,683
Median Monthly Salary	$3,333
Average Hourly Wage	$20.41
Average Hours Worked Per Week (Full-time Related Employment)	41.6
Three-year Average Monthly Salary for Full-time Related Employment	$3,173

Job Titles and Employers
(full-time related employment)
Application Developer
AQS, Hartland, WI
Associate Analyst
SBC, Milwaukee, WI
Computer Programmer
MGIC, Milwaukee, WI
Computer Programmer/Software Developer
AQS, Hartland, WI
Programmer
Mr. Mover Software, Grafton, WI
OSI, New Berlin, WI
Programmer/Analyst
MIMS, LLC, Waukesha, WI
Systems Analyst
Northwestern Mutual, Milwaukee, WI

Culinary Management

Associate's Degree

Graduates	9
Respondents	4
Employed	4
Related Occupation	4
Unrelated Occupation	0
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (4)	
Monthly Salary Range	$1,212-$2,425
Average Monthly Salary	$1,764
Median Monthly Salary	$1,710
Average Hourly Wage	$10.00
Average Monthly Entry-Level Salary	$1,710
Average Hours Worked Per Week (Full-time Related Employment)	40.8
Three-year Average Monthly Salary for Full-time Related Employment	$2,118

Job Titles and Employers
(full-time related employment)
Cake Decorator
V. Richards, Brookfield, WI
Cook
Sanford Restaurant, Milwaukee, WI
Line Cook
Vinifera Restaurant & Wine Bar, Milwaukee, WI

Global Business Specialist

Associate's Degree

Graduates	2
Respondents	0

Hospitality & Tourism Management

Associate's Degree

Graduates	12
Respondents	9
Employed	7
Related Occupation	6
Unrelated Occupation	1
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	1
Not Available for Employment, Other	1
Wages for Full-time Related Employment (4)	
Monthly Salary Range	$1,212-$2,667
Average Monthly Salary	$1,932
Median Monthly Salary	$1,924
Average Hourly Wage	$9.99
Average Monthly Entry-Level Salary	$2,333
Average Hours Worked Per Week (Full-time Related Employment)	43.8
Three-year Average Monthly Salary for Full-time Related Employment	$2,228

Job Titles and Employers
(full-time related employment)
Guest Service Manager
Holiday Inn Express, Wauwatosa, WI
Head Line Cook
Heaven City, Mukwonago, WI
Kitchen Manager
Thunder Bay Grille, Pewaukee, WI

"The classes and staff at WCTC were excellent and all gave valuable info to my culinary career. Keep up the good work!"
- Culinary Management graduate

Marketing

Associate's Degree

Graduates	29
Respondents	22
Employed	20
Related Occupation	15
Unrelated Occupation	5
Full-time	16
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	2
Not Available for Employment, Other	0
Wages for Full-time Related Employment (12)	
Monthly Salary Range	$1,732-$4,287
Average Monthly Salary	$2,530
Median Monthly Salary	$2,425
Average Hourly Wage	$14.51
Average Monthly Entry-Level Salary	$2,435
Average Hours Worked Per Week (Full-time Related Employment)	41.7
Three-year Average Monthly Salary for Full-time Related Employment	$2,510

Job Titles and Employers
(full-time related employment)

Benefits Advisor
AFLAC, Brookfield, WI

Corporate Marketing Analyst
U.S. Cellular, Pewaukee, WI

Customer Service
Kohl's Corp., Big Bend, WI

Marketing Assistant
Standard Process Inc., Palmyra, WI

Marketing Coordinator
Paragon Industries, Dousman, WI

Marketing Manager
Woodway USA, Waukesha, WI

Marketing Research Analyst
The Frantz Group, Grafton, WI

Marketing Specialist
Wildeck, Inc., Waukesha, WI

Owner
On Deck Watercrafts, Elkhorn, WI

Sales Associate
Wal-Mart, Delafield, WI

Shipping
S. Dohmen, Germantown, WI

Territory Business Manager
Salon Systems, Menomonee Falls, WI

Mortgage Lending*‡

Associate's Degree

Graduates	3
Respondents	3
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range	$2,425-$2,667
Average Monthly Salary	$2,546
Median Monthly Salary	$2,546
Average Hourly Wage	$14.33
Average Monthly Entry-Level Salary	$2,425
Average Hours Worked Per Week (Full-time Related Employment)	41.0
Three-year Average Monthly Salary for Full-time Related Employment	$2,805

Job Titles and Employers
(full-time related employment)

Junior Mortgage Underwriter
West Bend Savings Bank, West Bend, WI

Underwriter
USA Funding, Brookfield, WI

Printing & Publishing

Associate's Degree

Graduates	3
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range	$1,732-$3,464
Average Monthly Salary	$2,598
Median Monthly Salary	$2,598
Average Hourly Wage	$15.00
Average Monthly Entry-Level Salary	$1,732
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Average Monthly Salary for Full-time Related Employment	$2,336

Job Titles and Employers
(full-time related employment)

Binder Helper
Victory Graphics Inc., Oak Creek, WI

Graphic Designer/Marketing
Emergency Medical Products, Waukesha, WI

"WCTC had the best faculty and staff support I have ever had at a school. The teachers made themselves available for student needs."
- Marketing graduate

‡ Programs that have been suspended or discontinued
* Actual earnings are likely to be higher than reported wages because of bonuses, tips or commissions

Property Appraisal/Assessment‡

Associate's Degree

Graduates	3
Respondents	2
Employed	2
Related Occupation	1
Unrelated Occupation	1
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Three-year Average Monthly Salary for Full-time Related Employment	$2,369

Job Titles and Employers
(full-time related employment)
Appraiser Relocation Specialist
City of Milwaukee, Milwaukee, WI

Property Management Associate

Associate's Degree

Graduates	3
Respondents	3
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	1
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Three-year Average Monthly Salary for Full-time Related Employment	$3,333

Job Titles and Employers
(full-time related employment)
Marketing Coordinator
Continental Property, Menomonee Falls, WI

Real Estate Brokerage*

Associate's Degree

Graduates	4
Respondents	2
Employed	1
Related Occupation	0
Unrelated Occupation	1
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	1
Not Available for Employment, Other	0
Three-year Average Monthly Salary for Full-time Related Employment	$2,448

Retail Management

Associate's Degree

Graduates	6
Respondents	5
Employed	3
Related Occupation	2
Unrelated Occupation	1
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	1
Not Available for Employment, Other	0
Three-year Average Monthly Salary for Full-time Related Employment	$1,811

Job Titles and Employers
(full-time related employment)
Department Supervisor
Kohl's Dept. Store, West Allis, WI

Supervisory Management

Associate's Degree

Graduates	6
Respondents	4
Employed	4
Related Occupation	2
Unrelated Occupation	2
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range	$2,728-$4,333
Average Monthly Salary	$3,531
Median Monthly Salary	$3,531
Average Hourly Wage	$17.01
Average Hours Worked Per Week (Full-time Related Employment)	47.5
Three-year Average Monthly Salary for Full-time Related Employment	$3,005

Job Titles and Employers
(full-time related employment)
Manager
PW Homes of Oconomowoc, Oconomowoc, WI
Sales Engineer
AIMS, Milwaukee, WI

‡ Programs that have been suspended or discontinued
* Actual earnings are likely to be higher than reported wages because of bonuses, tips or commissions

Health Occupations

Central Service Technician

One-Semester Technical Diploma

Graduates	8
Respondents	4
Employed	4
Related Occupation	2
Unrelated Occupation	2
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range	N/A
Average Monthly Salary	$2,078
Median Monthly Salary	$2,078
Average Hourly Wage	$12.00
Average Monthly Entry-Level Salary	$2,078
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Average Monthly Salary for Full-time Related Employment	$1,895

Job Titles and Employers (full-time related employment)

Central Services Technician
West Allis Hospital, West Allis, WI

Instrument Technician
St. Vincent Hospital, Green Bay, WI

Dental Assistant

One-Semester Technical Diploma

Graduates	20
Respondents	19
Employed	12
Related Occupation	9
Unrelated Occupation	2
Full-time	9
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	3
Not Available for Employment, Other	3
Wages for Full-time Related Employment (7)	
Monthly Salary Range	$1,645-$2,122
Average Monthly Salary	$1,820
Median Monthly Salary	$1,732
Average Hourly Wage	$11.26
Average Monthly Entry-Level Salary	$1,872
Average Hours Worked Per Week (Full-time Related Employment)	37.6
Three-year Average Monthly Salary for Full-time Related Employment	$1,738

Job Titles and Employers (full-time related employment)

Dental Assistant
Dental Associates, Wauwatosa, WI
Dental Associates, Menomonee Falls, WI
Dr. DeAnne Blazek, DDS, Waukesha, WI
Dr. Grant Lemke, Hartland, WI
Greenbrook Dentist, Brookfield, WI
Waukesha Dental Group, Waukesha, WI
Wisconsin Health Fund, Milwaukee, WI

Head Dental Assistant
Health Smiles Dental Care, Pewaukee, WI

Dental Hygienist

Associate's Degree

Graduates	24
Respondents	21
Employed	19
Related Occupation	17
Unrelated Occupation	1
Full-time	4
Part-time (30-34 hours/week)	9
Part-time (less than 30 hours/week)	4
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	2
Wages for Full-time Related Employment (4)	
Monthly Salary Range	$3,620-$4,850
Average Monthly Salary	$4,256
Median Monthly Salary	$4,278
Average Hourly Wage	$25.50
Average Monthly Entry-Level Salary	$4,256
Average Hours Worked Per Week (Full-time Related Employment)	38.5
Three-year Average Monthly Salary for Full-time Related Employment	$3,874

Job Titles and Employers (related employment, 30 or more hours per week)

Dental Hygienist
Dental Associates, Milwaukee, WI
Dr. Dennis Baus, Plymouth, WI
Drs. Grigsby & Chiera, Beloit, WI
Dr. Johannes, Mequon, WI
Dr. Mark Hackbarth, East Troy, WI
Dr. Paczkowski, Two Rivers, WI
Drs. Toft, Labinski & Shoemaker, S.C., Waukesha, WI
Dr. Zichtek, Sheboygan, WI
New Berlin Dental Group, New Berlin, WI
Rockford Dental Clinic, Rockford, IL
West Allis Dental Care, West Allis, WI

"Helped to better my life. Opened the door for further education and good paying job."
- Dental Assistant graduate

Health Unit Coordinator

One-Year Technical Diploma

Graduates....6
Respondents....4
Employed....4
Related Occupation....3
Unrelated Occupation....1
Full-time....2
Part-time....1
Seeking Employment....0
Not Available for Employment, Student....0
Not Available for Employment, Other....0
Wages for Full-time Related Employment (2)
Monthly Salary Range....$1,819-$2,234
Average Monthly Salary....$2,026
Median Monthly Salary....$2,026
Average Hourly Wage....$12.00
Average Monthly Entry-Level Salary....$1,819
Average Hours Worked Per Week (Full-time Related Employment)....39.0
Three-year Average Monthly Salary for Full-time Related Employment....$1,966

Job Titles and Employers (full-time related employment)

Clinical Systems Communicator II
Froedtert Hospital, Milwaukee, WI

Medical Records Compliance Auditor
Alexian Village of Milwaukee, Milwaukee, WI

Medical Assistant

One-Year Technical Diploma

Graduates....11
Respondents....10
Employed....10
Related Occupation....8
Unrelated Occupation....2
Full-time....9
Part-time....1
Seeking Employment....0
Not Available for Employment, Student....0
Not Available for Employment, Other....0
Wages for Full-time Related Employment (7)
Monthly Salary Range....$1,819-$2,078
Average Monthly Salary....$1,978
Median Monthly Salary....$1,975
Average Hourly Wage....$11.71
Average Monthly Entry-Level Salary....$1,978
Average Hours Worked Per Week (Full-time Related Employment)....39.1
Three-year Average Monthly Salary for Full-time Related Employment....$1,875

Job Titles and Employers (full-time related employment)

Certified Medical Assistant
Advanced Healthcare, Milwaukee, WI
Keowee Primary Care & Internal Medicine, Seneca, SC
Oconomowoc Medical Center, Oconomowoc, WI

Medical Assistant
Aurora Health Care, Waukesha, WI
Delafield Medical Center, Delafield, WI
Drs. Meister & Bonfiglio, Mequon, WI

Medical Coding Specialist

One-Semester Technical Diploma

Graduates....15
Respondents....14
Employed....10
Related Occupation....5
Unrelated Occupation....5
Full-time....5
Part-time....2
Seeking Employment....2
Not Available for Employment, Student....0
Not Available for Employment, Other....2
Wages for Full-time Related Employment (5)
Monthly Salary Range....$1,602-$3,273
Average Monthly Salary....$2,342
Median Monthly Salary....$2,333
Average Hourly Wage....$13.49
Average Monthly Entry-Level Salary....$1,840
Average Hours Worked Per Week (Full-time Related Employment)....39.8
Three-year Average Monthly Salary for Full-time Related Employment....$2,342

Job Titles and Employers (full-time related employment)

Billing Specialist
Dynacare Laboratories, Milwaukee, WI

Medical Billing Supervisor
Moreland Family Medicine, Waukesha, WI

Medical Coding Specialist
Waukesha General & Vascular, Waukesha, WI

Medical Receptionist
OB/GYN Affiliates, Brookfield, WI

Medical Transcription

One-Year Technical Diploma

Graduates....13
Respondents....12
Employed....8
Related Occupation....8
Unrelated Occupation....0
Full-time....1
Part-time....7
Seeking Employment....3
Not Available for Employment, Student....0
Not Available for Employment, Other....0
Three-year Average Monthly Salary for Full-time Related Employment....$1,827

Job Titles and Employers (full-time related employment)

Medical Transcriptionist
Covenant Medical Group, Milwaukee, WI

Nursing (ADN)

Associate's Degree

Graduates....45
Respondents....31
Employed....30
Related Occupation....30
Unrelated Occupation....0
Full-time....22
Part-time....8
Seeking Employment....0
Not Available for Employment, Student....0
Not Available for Employment, Other....0
Wages for Full-time Related Employment (21)
Monthly Salary Range....$2,425-$4,333
Average Monthly Salary....$3,422
Median Monthly Salary....$3,334
Average Hourly Wage....$20.43
Average Monthly Entry-Level Salary....$3,331
Average Hours Worked Per Week (Full-time Related Employment)....38.7
Three-year Average Monthly Salary for Full-time Related Employment....$3,209

Job Titles and Employers (full-time related employment)

Nurse Intern
West Allis Memorial Hospital, West Allis, WI

Registered Nurse
Children's Hospital of Wisconsin, Milwaukee, WI (3)
Community Memorial Hospital, Menomonee Falls, WI (2)
Froedtert Hospital, Milwaukee, WI (6)
St. Joseph Regional Medical Center, Milwaukee, WI (2)
St. Luke's Medical Center, Milwaukee, WI (2)
Watertown Memorial Hospital, Watertown, WI
Waukesha Memorial Hospital, Waukesha, WI (3)
West Allis Memorial Hospital, West Allis, WI
Woodland Health Care Center, Brookfield, WI

Nursing Assistant

Three-Credit Technical Diploma

Graduates 292
Respondents 126
Employed 92
Related Occupation 64
Unrelated Occupation 28
Full-time 51
Part-time 36
Seeking Employment 8
Not Available for Employment, Student .. 15
Not Available for Employment, Other 9
Wages for Full-time Related Employment (35)
Monthly Salary Range ..... $1,000-$2,425
Average Monthly Salary $1,790
Median Monthly Salary $1,732
Average Hourly Wage $10.15
Average Monthly Entry-Level Salary $1,810
Average Hours Worked Per Week (Full-time Related Employment) 40.7
Three-year Average Monthly Salary for Full-time Related Employment $1,794

Job Titles and Employers (full-time related employment)

Advanced Patient Care Assistant
Aurora Sinai Medical Center, Milwaukee, WI
Certified Nursing Assistant
Better Living Home, Milwaukee, WI
Colonial Manor, Glendale, WI
Elizabeth Residence, Franklin, WI
Franciscan Woods, Milwaukee, WI (2)
Froedtert Hospital, Milwaukee, WI
Heartland Health Care, Waukesha, WI
Home Health, Brookfield, WI
Linden Court, Mukwonago, WI
Lutheran Social Services-Layton Terrace, Cudahy, WI
Mount Carmel Nursing Home, Greenfield, WI (3)
Oak Hills Terrace, Waukesha, WI
Oconomowoc Memorial Hospital, Oconomowoc, WI
St. Luke's Medical Center, Milwaukee, WI
Staffworks, Milwaukee, WI
The Lutheran Home, Milwaukee, WI
V.A. Hospital, Milwaukee, WI
Waters of Westmoreland, Waukesha, WI
Waukesha Memorial Hospital, Waukesha, WI
Clinic Assistant
Children's Hospital, Milwaukee, WI
CNA/Instructor
Goodwill Industries of Southeastern WI, Inc., Waukesha, WI
LPN
V.A. Hospital, Milwaukee, WI
Nurse Extern
Froedtert Hospital, Milwaukee, WI
Nursing
Milwaukee Jewish Home, Milwaukee, WI
Nursing Assistant
St. Luke's Medical Center, Milwaukee, WI
Oak Hill Terrace, Waukesha, WI
Patient Care Assistant
St. Francis Hospital, Milwaukee, WI
Psychiatric Technician
Rogers Memorial Hospital, West Allis, WI
Rehab Aide
West Allis Memorial Hospital, West Allis, WI

Phlebotomy Technician

One-Semester Technical Diploma

Graduates 3
Respondents 2
Employed 2
Related Occupation 2
Unrelated Occupation 0
Full-time 0
Part-time 2
Seeking Employment 0
Not Available for Employment, Student .. 0
Not Available for Employment, Other 0

Practical Nursing

One-Year Technical Diploma

Graduates 19
Respondents 17
Employed 16
Related Occupation 15
Unrelated Occupation 1
Full-time 9
Part-time 7
Seeking Employment 0
Not Available for Employment, Student .. 1
Not Available for Employment, Other 0
Wages for Full-time Related Employment (8)
Monthly Salary Range ..... $2,078-$3,810
Average Monthly Salary $2,641
Median Monthly Salary $2,546
Average Hourly Wage $15.42
Average Monthly Entry-Level Salary $2,672
Average Hours Worked Per Week (Full-time Related Employment) 39.5
Three-year Average Monthly Salary for Full-time Related Employment $2,679

Job Titles and Employers (full-time related employment)

L.P.N.
Aurora Health Care, Oconomowoc, WI
Community Memorial Hospital, Menomonee Falls, WI (2)
Oncology of Wisconsin, Wauwatosa, WI
V.A. Hospital, Milwaukee, WI
Waukesha Memorial Hospital, Waukesha, WI
L.P.N. - Team Leader
Franciscan Woods, Brookfield, WI

Surgical Technology

Associate's Degree

Graduates 6
Respondents 6
Employed 5
Related Occupation 5
Unrelated Occupation 0
Full-time 5
Part-time 0
Seeking Employment 0
Not Available for Employment, Student .. 1
Not Available for Employment, Other 0
Wages for Full-time Related Employment (5)
Monthly Salary Range ..... $2,333-$2,771
Average Monthly Salary $2,524
Median Monthly Salary $2,425
Average Hourly Wage $14.29
Average Monthly Entry-Level Salary $2,510
Average Hours Worked Per Week (Full-time Related Employment) 40.8
Three-year Average Monthly Salary for Full-time Related Employment $2,466

Job Titles and Employers (full-time related employment)

Surgical Tech I
St. Michael Hospital, Milwaukee, WI
Surgical Technician
Community Memorial Hospital, Menomonee Falls, WI
Elmbrook Memorial Hospital, Brookfield, WI
Froedtert Hospital, Wauwatosa, WI
Oconomowoc Memorial Hospital, Oconomowoc, WI

"WCTC has helped me to make a career change at a reasonable cost and has provided me with an excellent education needed to make this change."
- Nursing Assistant graduate

Industrial Occupations

Architectural Drafting/Construction Technology

Associate's Degree

Graduates....11
Respondents....8
Employed....5
Related Occupation....5
Unrelated Occupation....0
Full-time....5
Part-time....0
Seeking Employment....1
Not Available for Employment, Student....1
Not Available for Employment, Other....0
Wages for Full-time Related Employment (5)
Monthly Salary Range....$2,078-$2,425
Average Monthly Salary....$2,337
Median Monthly Salary....$2,425
Average Hourly Wage....$13.31
Average Monthly Entry-Level Salary....$2,425
Average Hours Worked Per Week (Full-time Related Employment)....40.6
Three-year Average Monthly Salary for Full-time Related Employment....$2,363

Job Titles and Employers (full-time related employment)
Civil Engineer Tech
Landcraft Survey & Engineering, West Allis, WI
Electrical Drafter
Czarnecki Engineering Inc., Pewaukee, WI
Interior Design Assistant
The Zimmerman Design Group, Milwaukee, WI
Production Engineer
Super Sky, Mequon, WI
Structural Technician
Pierce Engineers Inc., Milwaukee, WI

Auto Collision Repair & Refinish Technician

One-Year Technical Diploma

Graduates....1
Respondents....0

Auto Maintenance Technician

One-Year Technical Diploma

Graduates....10
Respondents....6
Employed....5
Related Occupation....4
Unrelated Occupation....1
Full-time....2
Part-time....1
Seeking Employment....0
Not Available for Employment, Student....0
Not Available for Employment, Other....1
Wages for Full-time Related Employment (2)
Monthly Salary Range....N/A
Average Monthly Salary....$2,078
Median Monthly Salary....$2,078
Average Hourly Wage....$10.00
Average Hours Worked Per Week (Full-time Related Employment)....50.0
Three-year Average Monthly Salary for Full-time Related Employment....$1,775

Job Titles and Employers (full-time related employment)
Assistant Service Manager
Andrew Toyota, Milwaukee, WI
Automotive Technician
Southtown Tire & Auto, West Allis, WI

Auto Technology (GM-ASEP)

Associate's Degree

Graduates....5
Respondents....1
Employed....1
Related Occupation....0
Unrelated Occupation....1
Full-time....1
Part-time....0
Seeking Employment....0
Not Available for Employment, Student....0
Not Available for Employment, Other....0
Three-year Average Monthly Salary for Full-time Related Employment....$2,426

Bricklaying and Masonry

One-Year Technical Diploma

Graduates....5
Respondents....3
Employed....2
Related Occupation....1
Unrelated Occupation....1
Full-time....2
Part-time....0
Seeking Employment....1
Not Available for Employment, Student....0
Not Available for Employment, Other....0
Three-year Average Monthly Salary for Full-time Related Employment....$1,732

Job Titles and Employers (full-time related employment)
Tender
Benson Masonry, Lamont, IA

Building Trades-Carpentry

One-Year Technical Diploma

Graduates 20
Respondents 9
Employed 8
Related Occupation 6
Unrelated Occupation 2
Full-time 7
Part-time 0
Seeking Employment 1
Not Available for Employment, Student ..0
Not Available for Employment, Other 0
Wages for Full-time Related Employment (5)
Monthly Salary Range .....$1,732-$3,351
Average Monthly Salary $2,142
Median Monthly Salary $1,732
Average Hourly Wage $11.60
Average Monthly
Entry-Level Salary $1,840
Average Hours Worked Per Week
(Full-time Related Employment) 42.6
Three-year Average Monthly Salary for
Full-time Related Employment $2,233

Job Titles and Employers
(full-time related employment)
Carpenter
Charles Carpentry, Elkhart Lake, WI
Geitel Sign Co., Milwaukee, WI
Carpenter & Mason
Mark Marr, Colgate, WI
Installer
Patio Enclosures, Waukesha, WI
Wood Flooring Installer
Orion Hardwood Floors, Waukesha, WI

Computer Hardware Technician

Associate's Degree

Graduates 13
Respondents 11
Employed 7
Related Occupation 5
Unrelated Occupation 2
Full-time 7
Part-time 0
Seeking Employment 2
Not Available for Employment, Student ..0
Not Available for Employment, Other 2
Wages for Full-time Related Employment (5)
Monthly Salary Range .....$1,819-$3,810
Average Monthly Salary $2,681
Median Monthly Salary $2,667
Average Hourly Wage $15.08
Average Monthly
Entry-Level Salary $3,031
Average Hours Worked Per Week
(Full-time Related Employment) 41.0
Three-year Average Monthly Salary for
Full-time Related Employment $2,539

Job Titles and Employers
(full-time related employment)
Building Technician
New Berlin Public Schools, New Berlin, WI
Customer Engineer (Tier 3 Hardware)
NCR, Brookfield, WI
Engineer
WISN-TV, Milwaukee, WI
Quality Assurance Technician
Paragon Development Systems,
Oconomowoc, WI
RMA/RTS
Omni Tech Corp., Pewaukee, WI

Electro-Mechanical Technology

Associate's Degree

Graduates 2
Respondents 2
Employed 2
Related Occupation 1
Unrelated Occupation 1
Full-time 1
Part-time 1
Seeking Employment 0
Not Available for Employment, Student ..0
Not Available for Employment, Other 0
Three-year Average Monthly Salary for
Full-time Related Employment $3,100

Job Titles and Employers
(full-time related employment)
Plastic Injection/Mold Maintenance
Golden Guernsey, Waukesha, WI

Electronics

Associate's Degree

Graduates 7
Respondents 3
Employed 2
Related Occupation 2
Unrelated Occupation 0
Full-time 1
Part-time 0
Seeking Employment 1
Not Available for Employment, Student ..0
Not Available for Employment, Other 0
Wages for Full-time Related Employment (1)
Monthly Salary Range ..... N/A
Average Monthly Salary $3,118
Median Monthly Salary $3,118
Average Hourly Wage $16.00
Average Hours Worked Per Week
(Full-time Related Employment) 45.0
Three-year Average Monthly Salary for
Full-time Related Employment $3,143

Job Titles and Employers
(full-time related employment)
Electronic Repair Technician/Support Tech
R.F. Technologies, Brookfield, WI
Technical Support Person
R.F. Technologies, Brookfield, WI

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Electrical Engineering Technician‡

Associate's Degree

Graduates....4
Respondents....4
Employed....3
Related Occupation....3
Unrelated Occupation....0
Full-time....2
Part-time....0
Seeking Employment....0
Not Available for Employment, Student....1
Not Available for Employment, Other....0
Wages for Full-time Related Employment (2)
Monthly Salary Range....N/A
Average Monthly Salary....$2,425
Median Monthly Salary....$2,425
Average Hourly Wage....$14.00
Average Hours Worked Per Week (Full-time Related Employment)....40.0
Three-year Average Monthly Salary for Full-time Related Employment....$2,425

Facilities Maintenance

One-Year Technical Diploma

Graduates....1
Respondents....1
Employed....0
Related Occupation....0
Unrelated Occupation....0
Full-time....0
Part-time....0
Seeking Employment....1
Not Available for Employment, Student....0
Not Available for Employment, Other....0

Industrial Maintenance Technician

Two-Year Technical Diploma

Graduates....3
Respondents....2
Employed....2
Related Occupation....2
Unrelated Occupation....0
Full-time....2
Part-time....0
Seeking Employment....0
Not Available for Employment, Student....0
Not Available for Employment, Other....0
Wages for Full-time Related Employment (2)
Monthly Salary Range....$4,287-$4,572
Average Monthly Salary....$4,430
Median Monthly Salary....$4,430
Average Hourly Wage....$22.00
Average Hours Worked Per Week (Full-time Related Employment)....46.5
Three-year Average Monthly Salary for Full-time Related Employment....$3,241

Job Titles and Employers (full-time related employment)
Machine Repairman
Cooper Power Systems, Waukesha, WI
Repair Mechanic/Shift Foreman
Cooper Power Systems, Waukesha, WI

Machine Tool Operation

One-Year Technical Diploma

Graduates....6
Respondents....4
Employed....4
Related Occupation....3
Unrelated Occupation....1
Full-time....3
Part-time....1
Seeking Employment....0
Not Available for Employment, Student....0
Not Available for Employment, Other....0
Wages for Full-time Related Employment (2)
Monthly Salary Range....$2,000-$4,157
Average Monthly Salary....$3,078
Median Monthly Salary....$3,078
Average Hourly Wage....$17.77
Average Hours Worked Per Week (Full-time Related Employment)....40.0
Three-year Average Monthly Salary for Full-time Related Employment....$2,945

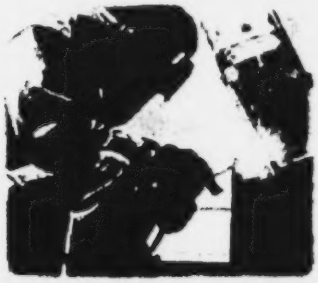
Job Titles and Employers (full-time related employment)
CNC Machinist
Instrument Development Corp., Mukwonago, WI
Waukesha Engine, Waukesha, WI

Manufacturing Engineering Technician

Associate's Degree

Graduates....1
Respondents....1
Employed....1
Related Occupation....0
Unrelated Occupation....1
Full-time....0
Part-time....1
Seeking Employment....0
Not Available for Employment, Student....0
Not Available for Employment, Other....0

‡ Programs that have been suspended or discontinued



Mechanical Design Technician

Associate's Degree

Graduates 11
Respondents 6
Employed 5
Related Occupation 3
Unrelated Occupation 2
Full-time 5
Part-time 0
Seeking Employment 1
Not Available for Employment, Student ..0
Not Available for Employment, Other 0
Wages for Full-time Related Employment (3)
Monthly Salary Range .....$2,425-$2,494
Average Monthly Salary $2,448
Median Monthly Salary $2,460
Average Hourly Wage $13.33
Average Monthly Entry-Level Salary $2,425
Average Hours Worked Per Week (Full-time Related Employment) 42.7
Three-year Average Monthly Salary for Full-time Related Employment $3,053

Job Titles and Employers (full-time related employment)
Designer/Drafter
U.S. Filter/Envirex, Waukesha, WI
Fabricator/Dept. Supervisor/Design Engineer/Programmer
Power Packaging & Integration, Mukwonago, WI
Manufacturer Engineer
Waukesha Engine, Waukesha, WI
Temp
Silgan Containers, Oconomowoc, WI

Mechanical Design Technician (Transfer Track)

Associate's Degree

Graduates 5
Respondents 4
Employed 1
Related Occupation 1
Unrelated Occupation 0
Full-time 1
Part-time 0
Seeking Employment 1
Not Available for Employment, Student ..2
Not Available for Employment, Other 0
Three-year Average Monthly Salary for Full-time Related Employment $4,667

Metal Fabrication/Welding

One-Year Technical Diploma

Graduates 4
Respondents 1
Employed 1
Related Occupation 1
Unrelated Occupation 0
Full-time 1
Part-time 0
Seeking Employment 0
Not Available for Employment, Student ..0
Not Available for Employment, Other 0

Job Titles and Employers (full-time related employment)
Welder
Alto-Sheen, Menomonee Falls, WI

Network Telecommunications Technician

Associate's Degree

Graduates 6
Respondents 5
Employed 5
Related Occupation 2
Unrelated Occupation 3
Full-time 3
Part-time 1
Seeking Employment 0
Not Available for Employment, Student ..0
Not Available for Employment, Other 0
Three-year Average Monthly Salary for Full-time Related Employment $2,977

Job Titles and Employers (full-time related employment)
Telecom Technician
Medical College of Wisconsin, Milwaukee, WI

Quality Assurance Technician

Associate's Degree

Graduates 1
Respondents 0

Tool & Die Making

Two-Year Technical Diploma

Graduates 20
Respondents 12
Employed 11
Related Occupation 7
Unrelated Occupation 4
Full-time 7
Part-time 0
Seeking Employment 1
Not Available for Employment, Student ..0
Not Available for Employment, Other 0
Wages for Full-time Related Employment (5)
Monthly Salary Range .....$1,732-$3,637
Average Monthly Salary $2,356
Median Monthly Salary $2,078
Average Hourly Wage $11.60
Average Monthly Entry-Level Salary $2,021
Average Hours Worked Per Week (Full-time Related Employment) 46.0
Three-year Average Monthly Salary for Full-time Related Employment $2,492

Job Titles and Employers (full-time related employment)
CNC Operator
Tool Rite Mfg., New Berlin, WI
Machinist
WS Machine & Tools, Waukesha, WI
Tool & Die Maker
Pattern Technologies, Hartland, WI

Service Occupations

AODA Associate

Associate's Degree

Graduates....4
Respondents....2
Employed....2
Related Occupation....1
Unrelated Occupation....1
Full-time....2
Part-time....0
Seeking Employment....0
Not Available for Employment, Student..0
Not Available for Employment, Other....0
Three-year Average Monthly Salary for Full-time Related Employment....$1,749

Job Titles and Employers (full-time related employment)

Caregiver
Lutheran Social Services-House of Hope, Waukesha, WI

Criminal Justice—Law Enforcement

Associate's Degree

Graduates....33
Respondents....19
Employed....15
Related Occupation....7
Unrelated Occupation....8
Full-time....12
Part-time....3
Seeking Employment....3
Not Available for Employment, Student..0
Not Available for Employment, Other....1
Wages for Full-time Related Employment (4)
Monthly Salary Range....$2,667-$3,000
Average Monthly Salary....$2,854
Median Monthly Salary....$2,875
Average Hourly Wage....$15.79
Average Monthly Entry-Level Salary....$2,771
Average Hours Worked Per Week (Full-time Related Employment)....41.4
Three-year Average Monthly Salary for Full-time Related Employment....$3,050

Job Titles and Employers (full-time related employment)

Correctional Officer
Waukesha Sheriff's Dept., Waukesha, WI

Deputy Sheriff
Jefferson County Sheriff's Dept., Jefferson, WI
Washington County Sheriff's Dept., West Bend, WI

Police Officer
Town of Mukwonago, Mukwonago, WI

Criminal Justice—Law Enforcement Academy

One-Semester Technical Diploma

Graduates....67
Respondents....38
Employed....35
Related Occupation....30
Unrelated Occupation....5
Full-time....27
Part-time....5
Seeking Employment....3
Not Available for Employment, Student..0
Not Available for Employment, Other....0
Wages for Full-time Related Employment (24)
Monthly Salary Range....$1,667-$4,287
Average Monthly Salary....$3,137
Median Monthly Salary....$3,165
Average Hourly Wage....$18.00
Average Monthly Entry-Level Salary....$3,105
Average Hours Worked Per Week (Full-time Related Employment)....40.2
Three-year Average Monthly Salary for Full-time Related Employment....$3,035

Job Titles and Employers (full-time related employment)

Assistant Forest Superintendent
Southern Unit - Kettle Moraine State Forest DNR, Eagle, WI

Deputy Sheriff
Dane County Sheriff's Dept., Madison, WI
Jefferson County Sheriff's Dept., Jefferson, WI (3)
Ozaukee County Sheriff's Dept., Port Washington, WI
Washington County Sheriff's Dept., West Bend, WI

Desk Officer
Brown Deer Police Dept., Brown Deer, WI

Patrol Officer
Racine Police Dept., Racine, WI
Randolph Police Dept., Randolph, WI

Police Officer
City of Delafield Police Dept., Delafield, WI
City of Glendale Police Dept., Glendale, WI
City of Kenosha, Kenosha, WI
City of Racine, Racine, WI
City of Waukesha, Waukesha, WI
City of Waupun, Waupun, WI
City of Wauwatosa, Wauwatosa, WI
Elm Grove Police Dept., Elm Grove, WI
Greenfield Police Dept., Greenfield, WI
Kenosha Police Dept., Kenosha, WI
Milwaukee Police Dept., Milwaukee, WI
New Berlin Police Dept., New Berlin, WI
Pleasant Prairie Police Dept., Pleasant Prairie, WI
State Capitol Police, Madison, WI

Early Childhood Education

Associate's Degree

Graduates....15
Respondents....11
Employed....11
Related Occupation....11
Unrelated Occupation....0
Full-time....9
Part-time....2
Seeking Employment....0
Not Available for Employment, Student..0
Not Available for Employment, Other....0
Wages for Full-time Related Employment (9)
Monthly Salary Range....$1,316-$4,667
Average Monthly Salary....$1,886
Median Monthly Salary....$1,689
Average Hourly Wage....$10.59
Average Monthly Entry-Level Salary....$1,386
Average Hours Worked Per Week (Full-time Related Employment)....43.0
Three-year Average Monthly Salary for Full-time Related Employment....$1,863

Job Titles and Employers (full-time related employment)

Child Care Teacher
All About Learning, Hartland, WI

Executive Director
Grandma's House, Brookfield, WI

Infant Teacher
All About Learning, Hartland, WI

Lead Teacher
Bright Days Learning Center, Waukesha, WI
Gard N Angel Child Care, Cudahy, WI

Pre-School Teacher
All About Learning, Hartland, WI
All About Learning, Waukesha, WI

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EMT-Basic

Four-Credit Technical Diploma

Graduates 141
Respondents 61
Employed 54
Related Occupation 30
Unrelated Occupation 24
Full-time 27
Part-time 16
Seeking Employment 0
Not Available for Employment, Student ..4
Not Available for Employment, Other 3
Wages for Full-time Related Employment (8)
Monthly Salary Range ..... $1,386-$4,667
Average Monthly Salary $2,546
Median Monthly Salary $2,447
Average Hourly Wage $12.24
Average Monthly
Entry-Level Salary $1,985
Average Hours Worked Per Week
(Full-time Related Employment) 47.3
Three-year Average Monthly Salary for
Full-time Related Employment $2,427

Job Titles and Employers
(full-time related employment)
Assistant Program Manager
Brotoloc Health Care, West Allis, WI
EMT/EMT-B/EMT-I
Bell Ambulance, Milwaukee, WI
Kettle Moraine Ambulance,
Waukesha, WI
Oconomowoc Fire Dept., Oconomowoc, WI
EMT/CNA
Hartland Fire Dept., Hartland, WI
Fire Protection Engineer
City of Waukesha Fire Dept.,
Waukesha, WI
Firefighter/EMT
Town of Brookfield, Brookfield, WI
Health Care Provider
Work Injury Care Center, Milwaukee, WI
Police Dispatcher
Fort Atkinson Police Dept.,
Fort Atkinson, WI

EMT-Intermediate

Three-Credit Technical Diploma

Graduates 78
Respondents 36
Employed 33
Related Occupation 21
Unrelated Occupation 12
Full-time 14
Part-time 12
Seeking Employment 1
Not Available for Employment, Student ..1
Not Available for Employment, Other 1
Wages for Full-time Related Employment (4)
Monthly Salary Range ..... $1,333-$3,000
Average Monthly Salary $2,078
Median Monthly Salary $1,989
Average Hourly Wage $11.13
Average Monthly
Entry-Level Salary $3,000
Average Hours Worked Per Week
(Full-time Related Employment) 43.2
Three-year Average Monthly Salary for
Full-time Related Employment $2,702

Job Titles and Employers
(full-time related employment)
EMT-I
Oconomowoc Fire Dept., Oconomowoc, WI
Firefighter
Town of Brookfield Fire Dept.,
Brookfield, WI
Town of Pewaukee Fire Dept., Pewaukee, WI

Instructional Assistant

One-Year Technical Diploma

Graduates 8
Respondents 6
Employed 4
Related Occupation 3
Unrelated Occupation 1
Full-time 1
Part-time 2
Seeking Employment 0
Not Available for Employment, Student ..2
Not Available for Employment, Other 0
Three-year Average Monthly Salary for
Full-time Related Employment $1,707

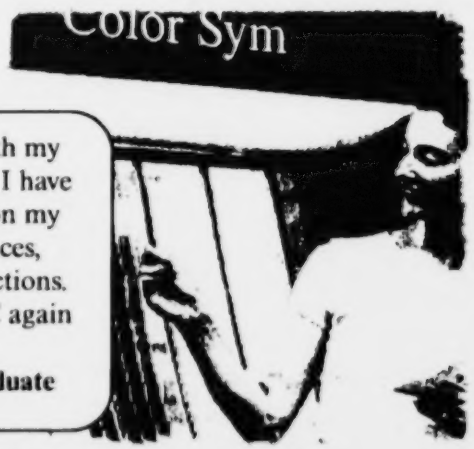
Job Titles and Employers
(full-time related employment)
E.B.D. Aide
Summit View Elementary, Waukesha, WI

Interior Design*

Associate's Degree

Graduates 22
Respondents 17
Employed 12
Related Occupation 8
Unrelated Occupation 4
Full-time 11
Part-time 1
Seeking Employment 1
Not Available for Employment, Student ..2
Not Available for Employment, Other 2
Wages for Full-time Related Employment (7)
Monthly Salary Range ..... $1,516-$3,897
Average Monthly Salary $2,112
Median Monthly Salary $1,732
Average Hourly Wage $11.82
Average Monthly
Entry-Level Salary $2,139
Average Hours Worked Per Week
(Full-time Related Employment) 40.9
Three-year Average Monthly Salary for
Full-time Related Employment $2,001

Job Titles and Employers
(full-time related employment)
Design Consultant
Eddie Z's Blinds & Drapery, Brookfield, WI
Kitchen Designer
The Home Depot, Delafield, WI
Retail Clerk
Private Gardener, Milwaukee, WI
Sales Associate
Eddie Z's Blinds & Drapery,
West Allis, WI
Showroom Manager
A Designer's View, Waukesha, WI
Knob Gallery, Brookfield, WI



"I was very happy with my experiences at WCTC. I have been able to expand on my knowledge, experiences, friends and job connections. I plan on using WCTC again in the future."
- Interior Design graduate

* Actual earnings are likely to be higher than reported wages because of bonuses, tips, or commissions

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Apprenticeships

ABC Electrician Apprentice

Graduates 21
Respondents 6
Employed 6
Related Occupation 6
Unrelated Occupation 0
Full-time 5
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 0
Not Available for Employment, Other 0
Wages for Full-time Related Employment (4)
Monthly Salary Range ..... $4,000-$4,503
Average Monthly Salary $4,291
Median Monthly Salary $4,330
Average Hourly Wage $25.42
Average Hours Worked Per Week (Full-time Related Employment) 39.2
Three-year Average Monthly Salary for Full-time Related Employment $4,169

Job Titles and Employers (full-time related employment)
Journeyman Construction Electrician
Miller Enterprises Inc., Muskego, WI
Journeyman Electrician
Encompass Electrical, Wauwatosa, WI
Giraffe Electric II, West Allis, WI
Wilke Electric, Watertown, WI

Barber/Cosmetology Apprentice*

Graduates 38
Respondents 18
Employed 17
Related Occupation 17
Unrelated Occupation 0
Full-time 13
Part-time 3
Seeking Employment 0
Not Available for Employment, Student 0
Not Available for Employment, Other 1
Wages for Full-time Related Employment (12)
Monthly Salary Range ..... $1,091-$3,000
Average Monthly Salary $1,779
Median Monthly Salary $1,743
Average Hourly Wage $10.24
Average Monthly Entry-Level Salary $1,819
Average Hours Worked Per Week (Full-time Related Employment) 40.2
Three-year Average Monthly Salary for Full-time Related Employment $1,636

Job Titles and Employers (full-time related employment)
Assistant Manager
Great Clips, West Allis, WI
Barber/Cosmetologist
Cost Cutters, Pewaukee, WI
Cosmetologist
Hair and Things, Waukesha, WI
Design Stylist
Art of Hair, Brookfield, WI
Hair Stylist/Hair Dresser
Anton's Salon & Spa, Delafield, WI (2)
City Cuts, Greenfield, WI
Hair Bender, Oconomowoc, WI
Hands On Salon & Spa, Delafield, WI
New Attitudes Hair, Menomonee Falls, WI
Master Designer
Exclusive Hair Design, Hales Corners, WI
Stylist & Assistant Manager
Great Clips for Hair, Oak Creek, WI
Temporary Practitioner
Cost Cutters, Delafield, WI

Cook-Chef Apprentice‡

Graduates 2
Respondents 0

Environmental Service Apprentice

Graduates 6
Respondents 3
Employed 3
Related Occupation 3
Unrelated Occupation 0
Full-time 3
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 0
Not Available for Employment, Other 0
Wages for Full-time Related Employment (3)
Monthly Salary Range ..... $4,157-$4,850
Average Monthly Salary $4,619
Median Monthly Salary $4,850
Average Hourly Wage $26.67
Average Hours Worked Per Week (Full-time Related Employment) 40.0
Three-year Average Monthly Salary for Full-time Related Employment $4,619

Job Titles and Employers (full-time related employment)
Environmental Service Technician
CLG Industries, Muskego, WI
Wenninger Co., New Berlin, WI
Owner
Schahelford Heating, Madison, WI

Injection Mold Setup (Plastic) Apprentice

Graduates 7
Respondents 4
Employed 4
Related Occupation 4
Unrelated Occupation 0
Full-time 4
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 0
Not Available for Employment, Other 0
Wages for Full-time Related Employment (4)
Monthly Salary Range ..... $2,425-$3,333
Average Monthly Salary $2,713
Median Monthly Salary $2,546
Average Hourly Wage $14.51
Average Hours Worked Per Week (Full-time Related Employment) 43.0
Three-year Average Monthly Salary for Full-time Related Employment $2,835

Job Titles and Employers (full-time related employment)
Mold Set-up Technician/Set-up Technician
Bemis, Menomonee Falls, WI
J.W. Speaker Corp, Germantown, WI
Process Technician
Seaquist Closures, Mukwonago, WI (2)

Machinist Apprentice

Graduates 1
Respondents 0

Maintenance/Millwright Apprentice

Graduates 9
Respondents 5
Employed 5
Related Occupation 5
Unrelated Occupation 0
Full-time 4
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 0
Not Available for Employment, Other 0
Wages for Full-time Related Employment (4)
Monthly Salary Range ..... $3,333-$4,667
Average Monthly Salary $4,252
Median Monthly Salary $4,503
Average Hourly Wage $22.89
Average Hours Worked Per Week (Full-time Related Employment) 43.3
Three-year Average Monthly Salary for Full-time Related Employment $3,893

‡ Programs that have been suspended or discontinued
* Actual earnings are likely to be higher than reported wages because of bonuses, tips, or commissions

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Job Titles and Employers
(full-time related employment)
Apprentice Millwright
Harley-Davidson, Milwaukee, WI
Machine Repair Apprentice
Harley-Davidson, Milwaukee, WI
Machine Repair/Industrial Technician
Harley-Davidson, Milwaukee, WI
Maintenance Apprentice
Mercury Marine, Fond du Lac, WI

Tool & Die Maker Apprentice

Graduates	15
Respondents	6
Employed	6
Related Occupation	6
Unrelated Occupation	0
Full-time	6
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (6)	
Monthly Salary Range	$2,425-$5,629
Average Monthly Salary	$3,715
Median Monthly Salary	$3,135
Average Hourly Wage	$18.67
Average Hours Worked Per Week (Full-time Related Employment)	45.7
Three-year Average Monthly Salary for Full-time Related Employment	$3,410

Job Titles and Employers
(full-time related employment)
Machinist
Precision Pattern, West Allis, WI
Pattern Maker
3-D Solutions, Waukesha, WI
Tool & Die Apprentice
Capitol Stampings, Milwaukee, WI
Harley-Davidson, Wauwatosa, WI
Tool & Die Maker
Brunk Industries, Lake Geneva, WI
Wisconsin Engraving, Waukesha, WI

"The tool & die apprenticeship program has rounded out my skills in the tool and die field. Skilled Journeymen (teachers) touched on virtually every aspect of tool and die, which is a very broad field."
- Tool and Die Maker Apprentice graduate

Multidisciplinary and Shared Programs

Technical Studies-Journeyworker

The Technical Studies-Journeyworker program allows students that are completing an apprenticeship program to earn an Associate's Degree as well. The program is multidisciplinary in that a specific program of study is developed to meet the educational needs of the individual apprenticelstudent.

Graduates	3
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range	$4,000-$5,066
Average Monthly Salary	$4,533
Median Monthly Salary	$4,533
Average Hourly Wage	$23.50
Average Hours Worked Per Week (Full-time Related Employment)	44.5
Three-year Average Monthly Salary for Full-time Related Employment	$4,689

Job Titles and Employers
(full-time related employment)
Journeyman Electrician
Encompass Electrical Technologies, Wauwatosa, WI
Prototype Technician
Seaquist Closures, Mukwonago, WI

Shared Programs

Shared programs involve a cooperative agreement between two or more technical colleges to provide specialized educational opportunities. Students are able to take some of their courses at WCTC and use distance-learning technology (such as video conferencing) to complete programs that are offered by other shared Wisconsin technical colleges without having to leave the WCTC campus. Because these students receive their degrees from the hosting technical college, graduate follow-up data is not available until published by the primary college, resulting in a one-year delay in acquiring this data. The data presented below describe WCTC shared program students that graduated in 2000-2001 from that program's host college. WCTC is the degree-granting institution for other shared programs (Dental Hygiene and Surgical Technology). Graduate follow-up data for these programs can be found under Health Occupations.

Fire Protection Technician

(Fox Valley Technical College, Appleton)

WCTC Graduates	1

Pharmacy Technician

(Lakeshore Technical College, Cleveland, WI)

WCTC Graduates	1

Physical Therapy Assistant

(Blackhawk Technical College, Janesville)

WCTC Graduates	4
Respondents	4
Employed	4
Related Occupation	4
Unrelated Occupation	0
Full-time	2
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	0
Not Available for Employment, Other	0
Wages for Full-time Related Employment (2)	
Monthly Salary Range	$2,130-$2,425
Average Monthly Salary	$2,278
Median Monthly Salary	$2,278
Average Hourly Wage	$13.15
Average Hours Worked Per Week (Full-time Related Employment)	40.0

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